

Academic Development Department

A Department of the
Office of Academic & Clinical Development (OACD)

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A Pivotal Role in the Development of Clinicians in SingHealth Duke-NUS Academic Medical Centre

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The Academic Development Department (ADD) oversees academic recognition and development of faculty to enable integrated leadership within the SingHealth Duke-NUS Academic Medical Centre (AMC), a partnership established to harness collective strengths of Duke-NUS' medical education and research capabilities, and SingHealth's clinical expertise.

It supports OACD in the academic and personal development of clinicians in SingHealth Duke-NUS Academic Clinical Programmes in the following areas:

- Faculty Appointment & Academic Recognition
- Faculty Engagement & Academic Development
 - Engagement and Interaction with Academic Clinicians
 - Development of Academic Capabilities

Faculty Appointment & Academic Recognition

ADD facilitates the appointments of clinicians in the 15 Academic Clinical Programme (ACP) of OACD, created for each clinical specialty to support the AMC's vision:

- Anaesthesiology & Perioperative Sciences
- Cardiovascular Sciences
- Emergency Medicine
- Family Medicine
- Medicine
- Musculoskeletal Sciences
- Neuroscience
- Obstetrics & Gynaecology
- Oncology
- Ophthalmology & Visual Sciences
- Oral Health
- Paediatrics
- Pathology
- Radiological Sciences
- Surgery

There is close to 1,400 faculty appointed with OACD as at end August 2018.

Leaders and Programme Directors



From left to right in the photo:

Adjunct Associate Professor Tan Kiat Tee, Benita (Director, Associate Consultant Readiness Programme)

Adjunct Associate Professor Tan Hak Koon (Associate Dean, Residency Programme, ADD)

Professor Tan Eng King (Director, Pre-Clinician Scientist Residency Preceptorship)

Professor Lim Shih Hui (Senior Associate Dean, ADD)

Professor Wong Tien Yin (Vice Dean, OACD)

Associate Professor Deidre Anne De Silva (Director, Clinician Investigator Development Programme)

Adjunct Associate Professor Chan Wei Shih, Derrick (Director, Clinician Innovator Development Programme)

Professor Chay Oh Moh (Director, Senior Academic Clinician Development Programme)

Adjunct Professor Goh Siang Hiong (Director, Academic Clinician Development Programme)

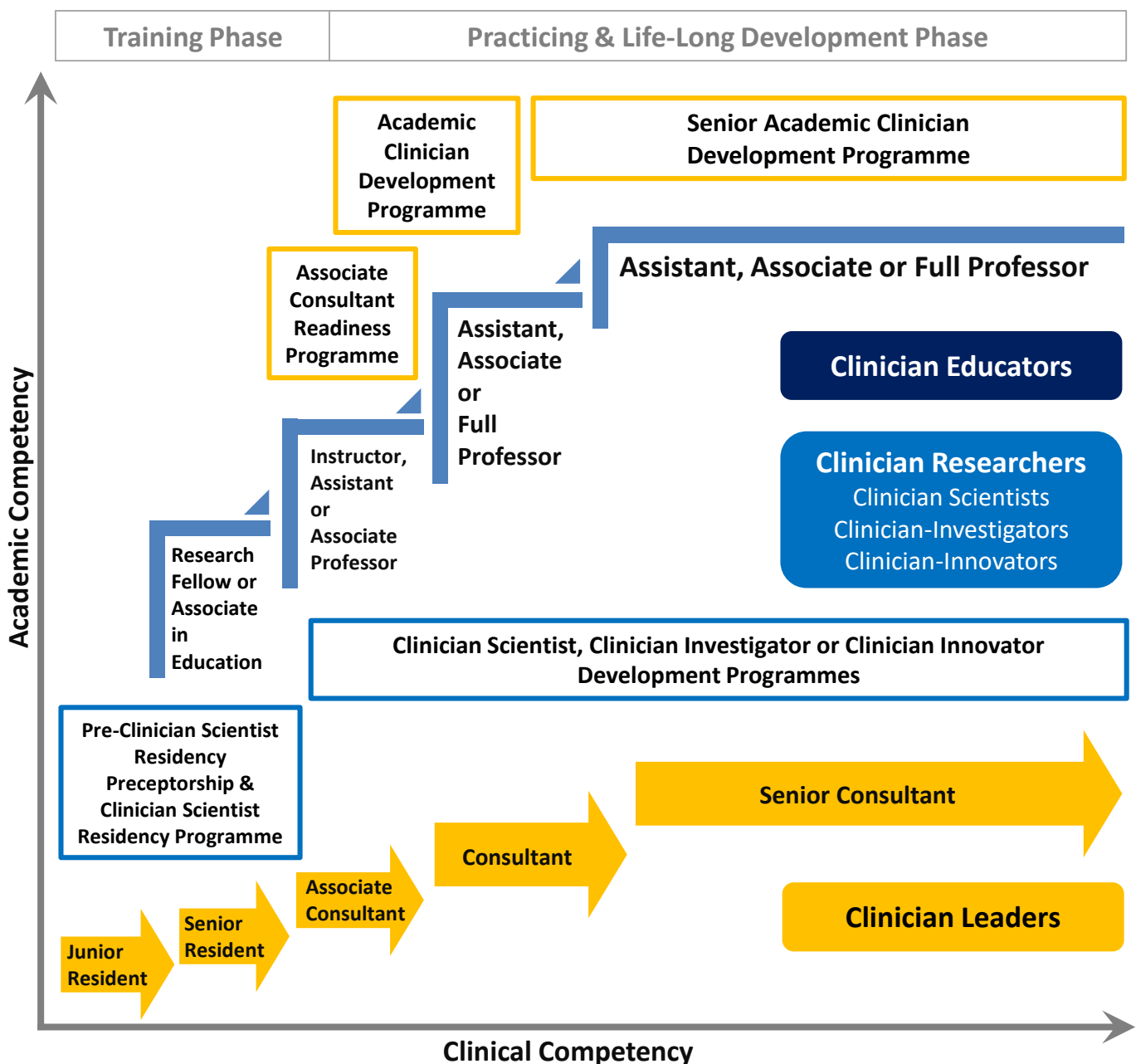
Faculty Engagement & Academic Development

ADD collaborates with institutes and centres in the AMC, develops programmes and facilitates the academic and personal development of clinicians, to build:

- Healthy Pipelines of Future Ready Professionals
- Better Health Through Research and Innovation
- Engaged and Motivated Workforce

Academic Clinicians' Career Paths and Development Programmes

With programmes and guidance to develop academic capabilities, clinicians have more opportunities and more exciting options in their career progression. They may choose to be concurrently on more than 1 pathway based on their interests, and move across different pathways as they develop.



Note: The diagram above shows different **Career Paths** and **Development Programmes**, independent of academic competency. **Academic appointments** are accorded based on academic and clinical competencies.

Programme Details

Led by established senior academic clinicians, each programme comprises different modules designed to meet the learning needs of all clinicians and faculty members in the AMC, from their training phase to practicing and life-long development phase, and is catered to the level of expertise in field of interests, as well as to increase awareness, promote self care and personal growth.



Pre-CS Residency Preceptorship

To provide a longitudinal clinical experience of inflight MD-PhD students to guide them in making informed decision when identifying the potential Residency Programme upon graduation from medical school.

Associate Consultant Readiness Programme

To build a set of crucial knowledge outside of Associate Consultants' area of clinical specialty that supplements their development as clinicians, as they assume higher level of responsibility.



Academic Clinician Development Programme

To further equip Associate Consultants with more knowledge, skills and attitudes to lead and work in a healthcare team, prepare them for further career progression in the AMC through learning the experiences and wisdoms of senior academic clinicians.

Senior Academic Clinician Development Programme

To mentor senior clinicians in their academic career advancement, share recent advances in Academic Medicine, practise professionalism, and look into their wellness.



Clinician Investigator Development Programme

To develop a pool of clinicians who have active clinical practices with expertise in their fields and are involved in research in the following ways:

1. Conducts high-quality, productive research independently,
2. Collaborates with basic scientists, clinician scientists, other researchers, and/or
3. Involves in investigator initiated and industry supported trials.

Clinician Innovator Development Programme

To develop Clinician Innovators through:

1. Training in clinical innovation skillsets (e.g. unmet needs),
2. Development of career metrics and formalized track recognition at ACP level,
3. Enabling real-world projects for competitive sequential grant funding, and
4. Successful advancement of research to front-line clinical care.

CONTACT US!
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